**Introduction to Management**

**HW 1**

**Management and Organizations**

Following are 20 multiple choice questions each worth five points. Indicate the answer you think is most correct.

***Management and Organization***

1) Time should be considered a(n) \_\_\_\_\_\_\_\_ resource.

A) abundant

B) diminishing

C) limited

D) renewable

2) One method to become more efficient in managing your time is to \_\_\_\_\_\_\_\_.

A) classify each activity or task as A, B, or C

B) schedule more in one day than you can reasonably expect to finish

C) enlist the aid of a management coach to keep you on task

D) shorten deadlines so you will be pressed to complete tasks early

3) In today's workplace, \_\_\_\_\_\_\_\_.

A) women are more likely than men to be promoted into management

B) many employees perform work that in the past was considered managerial activities

C) women tend to be more effective supervisors than men

D) most organizations have eliminated the title of manager

4) An individual who works with and through other people by coordinating their work activities in order to accomplish organizational goals is \_\_\_\_\_\_\_\_.

A) an assembly line worker

B) a laborer

C) a manager

D) a salesperson

5) The organizational chart shows titles such as front-line manager, plant manager, and vice president of operations. It is very likely this organization has a \_\_\_\_\_\_\_\_.

A) traditional committee structure

B) traditional pyramid structure

C) modern matrix structure

D) flexible structure

6) First-line managers are typically those who \_\_\_\_\_\_\_\_.

A) perform the same work as the people they manage but earn more money

B) are typically involved with producing the organization's products or providing its service

C) are at the top of the organizational chart

D) are the first persons new hires meet

7) Supervisor is another name for \_\_\_\_\_\_\_\_.

A) team leader

B) middle manager

C) first-line manager

D) top manager

8) A \_\_\_\_\_\_\_\_ is an example of a first-line manager.

A) division manager

B) store manager

C) regional manager

D) shift manager

9) Managers with titles such as regional manager, project leader, or division manager are \_\_\_\_\_\_\_\_.

A) first-line managers

B) top managers

C) production managers

D) middle managers

10) Blue Fin and ChrisCraft, two boat manufacturers, have merged. Top managers now must decide how the work will be divided and who will do what work. Such an arrangement makes up a(n) \_\_\_\_\_\_\_\_.

A) strategic partnership

B) coalition

C) organization

D) affinity group

***International Management and Globalization***

1) Employers in the global marketplace look for which one of the following?

A) a college degree in multicultural awareness

B) critical thinking skills

C) multi-lingual skills

D) respect for differences

2) The advantages of operating globally include \_\_\_\_\_\_\_\_.

A) higher profits

B) higher employee satisfaction

C) higher stock trading prices

D) lower employee turnover

3) American business students may be at a disadvantage because \_\_\_\_\_\_\_\_.

A) competition from foreign-born students makes it more difficult to be accepted at the better universities

B) scholarships are being awarded to undocumented students

C) many colleges and universities no longer require courses in foreign language

D) tuition costs have risen beyond the reach of most high school graduates

4) Parochialism is a tendency to \_\_\_\_\_\_\_\_.

A) think highly of the foreign country in which the organization is doing business

B) focus on best approaches and people from around the globe

C) view the world solely through one's own eyes and perspectives

D) let employees in the host country figure out how best to do things

5) An ethnocentric attitude \_\_\_\_\_\_\_\_.

A) prompts managers to have a global view and look for the best approaches and people regardless of origin

B) is the belief that the home country has the best work approaches and practices

C) is the view that employees in the host country know the best work approaches and practices

D) gives a manager a much broader understanding of what it takes to manage in a global environment

6) A(n) \_\_\_\_\_\_\_\_ attitude is characterized by parochialism.

A) geocentric

B) acculturated

C) multilinguistic

D) ethnocentric

7) An ethnocentric attitude stems from \_\_\_\_\_\_\_\_.

A) nationalism

B) parochialism

C) polycentrism

D) geocentrism

8) Melanie joined an international student association in order to better understand the views of students from other countries. She is trying to become more \_\_\_\_\_\_\_\_ in her attitude.

A) parochialistic

B) polycentric

C) ethnocentric

D) geocentric

9) A(n) \_\_\_\_\_\_\_\_ attitude is the view that employees in the host country know the best practices for running their operations.

A) ethnocentric

B) polycentric

C) geocentric

D) regiocentric

10) Samanex Corporation maintains production facilities in 13 different countries on three continents. Each facility is managed by a native of the country where it is located. This practice is indicative of a(n) \_\_\_\_\_\_\_\_ attitude.

A) ethnocentric

B) geocentric

C) polycentric

D) multi-centric